

The Hiway Group recognises that risk is inherent in all Hiway Group functions. The management of risk is an integral part of the business decision making processes.

Risk is comprised of elements such as culture, processes and structures and has the potential to impact the health, safety, environment, community, reputation, operational and financial performance of the Hiway Group.

To implement this Policy, we will:

- Embed risk management into our critical business activities, functions and processes;
- Understand and manage all risks and provide greater certainty and confidence in our decision-making processes;
- Use our risk management capabilities to maximise the value from our assets, projects and other business opportunities;
- Identify, analyse and rank risks using common systems and methodologies;
- Identify and take opportunities to improve performance, taking action to avoid or reduce the chances of something going wrong;
- Design and implement risk controls to reasonably assure the achievement of our corporate objectives.

This Policy applies to all personnel engaged in activities under the Hiway Group operational control. Hiway Group Management will promote this Policy amongst staff and contractors at all times.



Christopher Ellis
Chairman of the Board



John Boocock
Managing Director



Peter Metcalfe
Chief Executive